

ESIS® IAM Snapshot

AN INTEGRATED ABSENCE MANAGEMENT QUARTERLY

Welcome to our inaugural newsletter. Each quarter, the ESIS Absence Management team of specialists brings you timely and relevant information that we have selected from our own resource library and around the industry to help you stay up-to-date on the latest trends and news.

From Our Resource Library

Focus on: Paid Family Leave

The ESIS absence management resource library offers an article on [Tracking the Evolution of Paid Family and Medical Leave](#). Check out this and all the other great information available.



Want to Know More?

If you have questions about absence management or the benefits of implementing an integrated absence management solution, we would love to [connect with you](#).

You can also check out our [Absence Management Resource Library](#).

ESIS®

Integrated Absence Management
Resource Library

In the News

As states and businesses begin to reopen, many questions remain about the impact of COVID-19 on companies, including how companies may need to alter policies, practices and employee resources. Federal agencies and industry groups have created a number of useful resources to help companies make decisions.

Department of Labor (DOL)

[Families First Coronavirus Response Act: Questions and Answers](#)

Equal Employment Opportunity Commission (EEOC)

[What You Should Know About the ADA, the Rehabilitation Act and the Coronavirus](#)

Integrated Benefits Institute

[COVID 19 Leave Cost Projections](#)

[Managing Health and Productivity in the Age of Coronavirus](#)

Spring Consulting

[COVID-19 Information Hub](#)

Need to Know

The Paid Family Leave (PFL) landscape is changing rapidly as individual states and the federal government begin to pass or expand PFL legislation. To help employers gain a better understanding of the current state of PFL in the United States as well as what your peers are thinking, check out these resources:

[Paid Family and Sick Leave in the US](#), a study from the Kaiser Family Foundation

The Society of Human Resource Management offers guidance [on implementing The Families First Coronavirus Response Act](#)

[Employers' Take on State Paid Family and Medical Leave](#), a Spring Consulting survey of employers to get their perspectives and learn about their strategies and concerns related to PFML

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