



Q1 2021                    A N   I N T E G R A T E D   A B S E N C E   M A N A G E M E N T   Q U A R T E R L Y

Each quarter, the ESIS Absence Management team of specialists brings you timely and relevant information that we have selected from our own resource library and around the industry to help you stay up-to-date on the latest trends and news.

**NEW! Technology Can Support Compliance and Provide a Better Employee Experience for Leave Management**

Managing absence can be challenging. Matthew Burke, Implementation Leader, ESIS Integrated Absence Management, shares five things that a good absence management system can do to improve access to important information, support compliance and consistency, and create a better user experience for employers and employees.

[Click here to learn more.](#)

From Our Resource Library  
**Focus on: Voluntary Benefits**

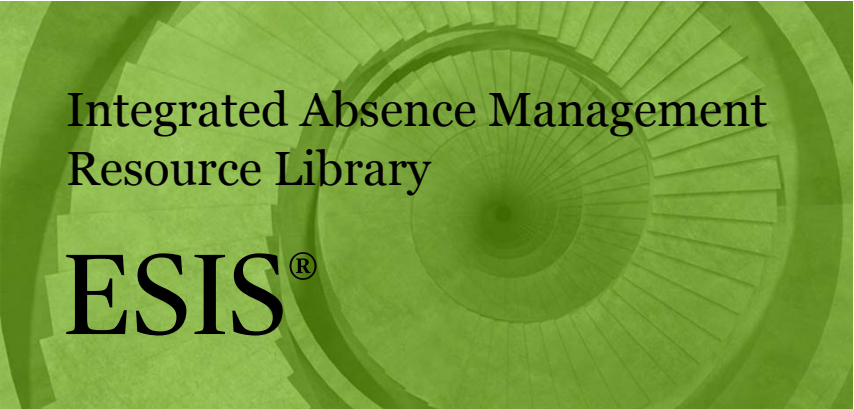
The ESIS absence management resource library offers an article on [Connecting the Dots Between FMLA and Voluntary Benefits](#). Check out this and all the other great information available.



**Want to Know More?**

If you have questions about absence management or the benefits of implementing an integrated absence management solution, we would love to [connect with you](#).

You can also check out our [Absence Management Resource Library](#).



The information contained in this presentation is not intended as a substitute for legal, technical or other professional advice, nor is it intended to supplant any duty to adhere to appropriate laws and regulations.

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**In the News**

**President Biden Unveils his Paid Leave Plan**

Biden’s proposed “American Families Plan” would include paid leave for family and medical, domestic violence, bereavement and more. [Click here to learn more how the plan would impact employers.](#)

**Updated EEOC Guidance on Vaccinations**

The Disability Management Employers Coalition (DMEC) has created a [summary of recent updates to the EEOC guidance on COVID-19 and vaccinations](#).

**Need to Know**

**SHRM Weighs In on COVID-19-Related Accommodations That May Be Needed for Fully Vaccinated Workers**

Many employers have created accommodations for employees who choose not to get a COVID-19 vaccine. Employees who are vaccinated may also need accommodations. [Read the SHRM article.](#)

**The Pandemic Slowed 2020 Federal ADA Title III Filings But 2021 May Be A Recordbreaker**

January 2021 saw a record number of filings for a single month: 1,108 cases. [Click here to read more.](#)

**Voluntary Benefits: No Longer Voluntary for Employers**

Spring Consulting Group has published a whitepaper discussing why voluntary benefits are now a critical component to many corporate benefits packages. [Click here to read the whitepaper.](#)