

ESIS Workers Compensation Legislative Update: New Hampshire

Changes to New Hampshire Injury Reporting Requirements

Effective July 14, 2019

New Hampshire House Bill HB406 amends state statutes pertaining to the safety and health of employees to change employer injury reporting requirements. Because these changes do not fall under the state Workers' Compensation Act but under Safety and Health, employers are responsible for reporting injuries in compliance with the new requirements.

HB406 makes the following changes to Title XXIII Labor, Chapter 277: Safety and Health of Employees. These changes are effective as of July 14, 2019.

277:15-b Reports of Death or Serious Injury.

- The death of any person in the workplace or on the workplace premises must be reported within eight (8) hours of such occurrence to the commissioner of the Department of Labor by telephone or electronically, stating as fully as possible the cause of the death and the place where the body of the deceased person was sent, and supplying any other information relative to the death that may be required by the commissioner.
- The serious injury of any person in the workplace or on the workplace premises must be reported within twenty-four (24) hours of such occurrence to the commissioner of the Department of Labor by telephone or electronically, stating as fully as possible the cause of the injury and the place where the injured person was sent for medical evaluation or treatment, and supplying any other information relative to the injury that may be required by the commissioner.

Have More Questions?

For more information on the New Hampshire law, please contact your Partnership Leader or visit the website for the [New Hampshire General Court](#).

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